

# CURRICULUM VITAE



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32 HEATHFIELD GREEN, MIDHURST, WEST SUSSEX, GU29 9QA

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## OVERVIEW

I am innovative and have an analytical mind that enjoys challenging beyond the accepted answer constantly looking for improvement and alternative solutions. Highly motivated and enthusiastic, possessing considerable knowledge, with a sound understanding of construction, regulations and IT.

Having been born in South Africa, 21st November 1972, at the age of two entered the UK as a British Citizen. Sussex became home and although short periods of my career have taken me away it is seen as home.

Being Single I find time to take an active role in the local Gilbert and Sullivan Society and hold the position of Treasurer. I have also designed and construct the stage sets over the last 10 years.

I take an active role in the local Church and through this have volunteered at the village local youth club. For over ten years I have volunteered in various youth work. In 1998 having completed the Youth Workers Foundation Training course, I held the joint position of County Youth Worker for Pulborough during the period July 1998-Sept 1999.

At the age of 18 I designed a device for knotting knots. I developed the product and obtained a full British Patent in 1994 for a Balloon Knotter, which appeared on BBC 1, Tomorrows world, Christmas program 1992. During the marketing of this product many companies have shown a great interest including Cadbury's and Kelloggs.



## SUMMARY

- 35 YEARS OLD
- SINGLE
- HOME - WEST SUSSEX
- BRITISH
- INNOVATIVE
- ANALYTICAL
- ENTHUSIASTIC
- SUPPORTIVE

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## CAREER HISTORY

**A dedicated employee looking for opportunities for long term service and continued development.**

**2008 Jan – Oct** Kier Partnership Homes. Technical Manager.  
The role monitored and focused a team of two at Kiers Basingsstoke office. Reporting directly to the Operations Manager.

**2007 April – 2007 Dec** BRE. Senior Consultant.  
Working with BRE in the Innovation team and assisting major UK construction companies to gain understanding of CSH and MMC. A competent person for the CSH. Assisting Barratt and Kingspan in delivery of code 6 dwelling on the BRE innovation park.

**2007 Jan – 2007 March** Private construction and CAD commissions.

**2006 July – 2006 Dec** World traveling.  
A time to experience travel, starting in New Zealand then onto America, West Africa and returning home for Christmas.

**1993 Dec - 2006 June** Geoffrey Osborne Ltd

**2004 - June 2005** Director of Martlet Housing Association.  
As a leaseholder representative on the board I also offered my knowledge of Innovation and environmental issues.

**Dec 2002 - 2004** Parish Councillor.

**1992 Aug –1993 Aug** Lucking Brothers Ltd,



## SUMMARY

- ▣ TECHNICAL MANAGEMENT
- ▣ CONSULTANT
- ▣ PRODUCT MANAGEMENT
- ▣ RESEARCH & DEVELOPMENT
- ▣ DESIGN CO-ORDINATION
- ▣ ESTIMATING & BUYING
- ▣ WORLD TRAVEL

## RESPONSIBILITIES

Technical Manager. Kier Partnership Homes

**The role monitored and focused a team of two Technical Co-ordinators at Kiers Basingstoke office, reporting directly to the Operations Manager.**

Working with my Technical Director Andy M<sup>c</sup>Cosh I ensured that group procedures were adhered to in our regional office and that all co-ordinators have a similar understanding of all current regulations. All tenders prepared had detailed construction specifications and zero low energy solutions for a range for CSH projects rated code 3-6. With my skill base i took the role of Champion in the area of Sustainability, Housing Corporation and renewables.

## SUMMARY

- PRODUCT & PROCESS GROUP
- CSH EXPERT
- TEAM MANAGER
- CHAMPIONS
- SOCIAL HOUSING



## RESPONSIBILITIES

Senior Consultant. Building Research Establishment (BRE)

**Working with Oliver Novakovic in the Innovation team the role assisted major UK construction companies to gain an understanding the Code for Sustainable Homes (CSH) and Modern Methods of Construction (MMC). Having been accredited as a competent person for the code in 2007 I assisted Barratt and Kingspan in delivering a code 6 dwelling on the BRE innovation park.**

During Offsite 2007 I held a joint seminar with Chris Gaze (BRE Associate Director) sharing an understanding how to maximise efficiency in the design and production of MMC solutions. I also held a live web conference "Deciphering the code: Part 3" in conjunction with Building Magazine.

My work also involved product and component certification with BRE Global, including BPS2020 working with Fusion, Innovare, Unilin, Hanson and other leading UK and European manufacturers.

Utilising my detailed knowledge in Structural Insulated Panels (SIPs), MMC, Product Development, Innovation in Housing, EcoHomes and CSH, I have assisted leading Housing Associations, Developers, Jersey Government and other leading UK business to refine and deliver cost effective and practical solutions within current knowledge base for project ranging up to £30million pounds.

English Partnerships "Hanham Hall", an expert on the assessment panel of submissions from leading UK construction companies. His experience of compliance with CSH was a critical part of bid submission competency and deliverability.



## SUMMARY

- EXPERTISE
- CSH LEVEL 6
- CONFERENCES
- BUSINESS DEVELOPMENT
- INNOVATION
- EXPERT IN FIELD
- KNOWLEDGE

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## RESPONSIBILITIES

**Product Manager. Innovare Systems Ltd** (Geoffrey Osborne subsidiary)

The work during 2004-2005 has been fundamental in the creation of this new company. The company's first 8 months of trading turned over £500k. "The Whole House System" utilising SIPs Branded Jabhouse is the result of my successful research, testing and evaluation using cutting edge building material technology.

Jointly with my Technical Director we prepared the business plan, financial spreadsheets, cash flow forecasts, product and market assessments. I am the founding member of the company, whose reputation has continued to grow and establish a key market placing.

My role was varied dealing with the technical submission for BBA approval, tender estimating, financial cost control, order processing, product drawing and product development. I was essential to the day-to-day activities of the company in the early days.

My decision to move on was that of gaining further experiences. The decision was a difficult one but I chose to step into the unknown for personal growth and in knowledge.



### SUMMARY

- ▣ SIP KNOWLEDGE
- ▣ BUSINESS PLANNING
- ▣ BBA APPROVALS
- ▣ MATERIAL TESTING
- ▣ PRODUCT DEVELOPMENT
- ▣ COST CONTROL
- ▣ ESTIMATING
- ▣ BUSINESS DEVELOPMENT

## RESPONSIBILITIES



### Geoffrey Osborne

**Through twelve and a half years of service I was not only able to support the growth of the business from £3m to £40m per year turn over but I was also fortunate to be able to develop into new job roles.**

R&D Manager. 2004 Sept. –2005 Feb

To assess Modern Methods of Construction and Off-Site Manufacture for residential and care home projects. Evaluation of products, detailed assessment reports, benefit analysis, buildability, lifetime costing, knowledge sharing. I was chair of the in house Timber Frame consultative committee using a small R&D budget and produced reports for the directors meetings.

An 18-month research and development program on Structurally Insulated Panels with our manufacturing partners Vencel Resil Ltd ended in the creation of “The Whole House System” and Innovare Systems Ltd.



Technical Design Manager. Jan 2003 – Aug 2004

The role monitored and focused a team of six in three regional offices. Ensuring that each office functioned in a similar way and that co-ordinators had similar understanding of current regulations. For specific technical topics “Champions” were used. Relevant training courses were identified to develop and enhance understanding of individuals to ensure a successful and productive team.

Technical Co-Ordinator. 2000-Dec 2002

Overseeing Social Housing and Registered Care Homes project from initial conception to completion on all technical issues, appointing all consultants and other specialists as necessary. Auditing each project for compliance against Employers specification, Building Regulations, Life Time Homes, Housing Corporation, NHF, Code of practices, British Standards and SAP evaluations.

### SUMMARY

- ▣ DESIGN MANAGEMENT
- ▣ TIMBER FRAME
- ▣ MMC
- ▣ PRODUCT EVALUATION
- ▣ KNOWLEDGE SHARING
- ▣ ECOHOMES
- ▣ CODE (GSH)
- ▣ VALUE ENGINEERING
- ▣ PRODUCTIVE TEAM

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## QUALIFICATIONS

To ensure competency and knowledge being maintained, developed and attained, a key focus has been taken to ensure correct and specific training opportunities.

### CPD and further education

|         |   |
|---------|---|
| 2008    | CSCS<br>CDM 2007 reducing risk by design  |
| 2007    | Code for Sustainable Homes Assessor Top up Training<br>EcoHomes 2006 Assessor Training Course<br>Business Mapping     |
| 2006    | Paediatric First Aid for the Appointed Person<br>Building Regulation CPDs   |
| 2004    | GDT (Geoffrey Osborne Group Development Team)   |
| 2004-05 | Site Manager Module 1 & 2 (Geoffrey Osborne)<br>CSCS  |
| 2003    | NHBC Course on Timber Frame   |
| 2000    | City & Guilds. Computer aided draughting & design   |
| 1998    | Safety training for Engineers, Architect and Surveyors<br>Manual Handling<br>Foundation Training - WSCC Youth Service |
| 1991    | RSA Computer literacy and Information Technology  |

### College Education

|           |  |
|-----------|--|
| 1993-1995 | BTEC Higher National Certificate in Construction |
| 1989-1992 | BTEC Diplomas OND & NC                           |
| 1983-1989 | 5 GCSE's including Math & Physics                |

### SUMMARY

- BTEC HNC/ND/OND
- CSCS
- CSH ASSESSOR
- ECOHOMES ASSESOR
- AUTO CAD
- FIRST AIDER
- CDM 2007
- CONTINUOUS DEVELOPMENT

## EXPERTISE

The role monitored and focused a team of two at Kier's Basingsstoke office. Reporting directly to the Operations Manager.

**The Code for Sustainable Homes (CSH).** As a competent person experience has been gained developing and overseeing projects from Code 3 to Code 6. A depth of knowledge to assist with design management and risk analysis to monitor and predict credit scores in order to ensure final delivery of the required code standard.

**Computer Aided Design** draughtmanship and basic ability to prepare information to a reasonable standard.

**Construction** knowledge of timber framed dwellings up to 6 stories high including structurally insulated panel solution and some limited experience of modular house, bathroom and kitchen pod coordination.

**Social Housing** design guides including an in-depth knowledge of Life Time Homes, National Housing Federation, Design and Quality Standards, HQL's and Building Regulations Documents E and L1.

**Knowledge** - to enable schemes to be designed and built within the known performance of construction specifications. The importance of record keeping and site audits to ensure repetitive results in areas such as air leakage and sound reduction.



## SUMMARY

- ▣ SIPS
- ▣ TIMBER FRAME
- ▣ THERMAL MASS
- ▣ MMC
- ▣ CSH
- ▣ ECOHOMES
- ▣ INNOVATION
- ▣ SOCIAL HOUSING

## CHRONICLES

Social Housing has formed the main area of knowledge with some opportunities working with refurbishment, PCT and care home projects. Each project would be considered on a individual basis and solutions proposed to maximise the performance of the project in term of financial, delivery and defects.

**Barratt - Green House.** Working with Barratt, Gaunt Francis Architects and Arup, a detailed assessment to deliver a code 6 dwelling and robust monitoring to ensure deliverability.

**Knightrider street** - 45 homelessness shelter (£2.6m) and refurbishment of C14th timber framed building

**Queens Road, Peckham - Osborne.** 154 houses & Flats (£27.5m) delivering a strategy for a EcoHomes Excellent scheme with green roofs, GSHP, PV, Solar Thermal utilising MMC and timber framed construction. The project also included 5000m2 of office space.

**Sompting - Osborne.** 11 Houses (£1.276m) Working with Southern Housing Group managing risk and design development for a trial project of SIPs for use to determine a BBA approval. EcoHomes Very Good.



Green House



Queens Road



Sompting



Knightrider Street

## SUMMARY

- ▣ CSH CODE 6
- ▣ ECOHOMES EXCELLENT
- ▣ MANAGING RISK
- ▣ MMC
- ▣ PRODUCT TRIALS
- ▣ REFURBISHMENT
- ▣ INNOVATION
- ▣ NON-HOUSING

## REFERENCES

The following would welcome an approach to provide a reference. Further referees can be provided

**Andrew Orriss - Managing Director, IS Manufacturing.**

Unit B,  
Earlplace Business Park  
Fletchamstead Highway  
Coventry  
CV4 9XL  
t: 0845 073 0800

**Oliver Novakovic - Housing Director, BRE.**

Garston  
Watford  
Herts  
WD25 9XX  
t: 01923 664000

**Paul Ensich - Technical Director, Osborne.**

Wray Coppice  
Reigate  
Surrey  
RH2 0LE  
t: 01737 223366

**Alan Fry - Operations Manager, Kier Partnership Homes.**

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